132001 01-23-12

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	e 2011 calendar year, or tax year beginning $f NOV 17$, $ 2011$ and end	ding J	UN 30, 2012					
В	Check if applicabl	C Name of organization		D Employer identific	cation number				
	Addre	s ANIMAL CARE AND CONTROL TEAM	1						
Ē	Name chang			45-3	985637				
1	Initial		om/suite	E Telephone number					
	Termir	•		2673	853800				
	Ameno			G Gross receipts \$	992,806.				
	Application	PRIDADEDPRIA, PA 19140	ľ	H(a) Is this a group re	eturn				
	pendii	F Name and address of principal officer: SUSAN COSBY		for affiliates?	Yes X No				
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No				
1	Tax-ex	empt status: X 501(c)(3)	527	If "No," attach a	list. (see instructions)				
		te: ► WWW.ACCTPHILLY.ORG		H(c) Group exemption					
		organization: X Corporation Trust Association Other ▶	L Year o	of formation: 2011 M	State of legal domicile: PA				
Р	art I	Summary							
ě	1	Briefly describe the organization's mission or most significant activities PROVID	ES S	HELTER, CAR	E, AND LIFE				
and		SAVING EFFORTS TO ANIMALS.							
Governance	2	Check this box if the organization discontinued its operations or disposed	of more	1	sets				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		. 3					
	"	Number of independent voting members of the governing body (Part VI, line 1b)		4					
Activities &		Total number of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	<u> </u>				
ξ	ı	Total number of volunteers (estimate if necessary)		6	500				
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990 T, in 640		7a	0.				
	 D	Net difference business taxable income from Form 9904, the Batty (1)	·	Prior Year	Current Year				
	8	Contributions and grants (Part VIII line th)		rioi rear	20,713.				
μe	9	Contributions and grants (Part VIII, line 17)			971,919.				
Revenue	10	Investment income (Part VIII, column (A) Intes 3 4 stony d			0.				
æ	11	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, 4, 4, 6, 7, 10, 10, 10, 10, 10, 10, 10, 10, 10, 10			174.				
	12	Total revenue - add lines 8 through 11 (must equal part VIII, boltom (A), line 12)			992,806.				
		Grants and similar amounts paid (Part IX, column (A) lines 1-3)			0.				
		Benefits paid to or for members (Part IX, column (A), line 4)							
Ś		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	701,773.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.				
хре	ь	Total fundraising expenses (Part IX, column (D), line 25) 3,421	<u>. •</u>						
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			<u> 263,287.</u>				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			965,060.				
	19	Revenue less expenses Subtract line 18 from line 12			27,746.				
Net Assets or			Be	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)			301,233.				
et Ag	21	Total liabilities (Part X, line 26)	·		273,487.				
급	22	Net assets or fund balances. Subtract line 21 from line 20			27,746.				
	art II	Signature Block			u language and balant at a				
		alties of perjury, I declare that I have examined this return, including accompanying schedules an			y knowledge and bellet, it is				
true	e, correc	ct, and complete Declaration of preparer (other than officer) is based on all information of which	preparer	las any knowledge.	3/2612				
e:		Signature of officer		- Vate	510010				
Sig He		SUSAN COSBY, EXECUTIVE DIRECTOR		V =					
пе	re	Type or print name and title							
		Print/Type preparer's name Preparer's signature	T	Date; { Check	PTIN				
Pai	d		CPA	1112/12 rf self-employ					
	parer	Firm's name ROBERT J. KRATZ & COMPANY	<u> </u>	Firm's EIN	23-2875868				
	Only	Firm's address 145 WEST LANCASTER AVENUE							
	•	PAOLI, PA 19301		Phone no. 6	102962500				
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)**20**

4e

Total program service expenses

887,132.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		**
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			₹.
_	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		Х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	_6		
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			,
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	21	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a				
	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			,,
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		
47	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-'/-	 	
13	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			000	

	1990 (2011) ANIMAL CARE AND CONTROL TEAM 45-3985	003/	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)	_		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1	<u> </u>	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		<u> </u>	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
07		20		- A
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			.
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	 	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<u> </u>
-•	If "Yes," complete Schedule R, Part V, line 2	36		х
37		1		

Form **990** (2011)

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197

Note. All Form 990 filers are required to complete Schedule O

O11) ANIMAL CARE AND CONTROL TEAM Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1						
	(gambling) winnings to prize winners?	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 0							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►	7		'				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			,				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	1.0%						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С				7.7				
_1	to file Form 8282?	7c		X				
a	If "Yes," indicate the number of Forms 8282 filed during the year 7d			٠ ١				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>f</u> 7g						
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	- /						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>						
а	Did the organization make any taxable distributions under section 4966?	9a		'				
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]						
11	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them) . 11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b	!						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand	<u> </u>						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	00.1				
		Form	33U ((2011)				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			\mathbf{X}
Sec	tion A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			·
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		:	
2	officer, director, trustee, or key employee?	2		х
_				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or]
	more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b		X_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			İ
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	_		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	. I	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶PA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
-	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	ion: 🕨		
	SUSAN COSBY - 2673853880			
	111 WEST HUNTING PARK AVE, PHILADELPHIA, PA 19140			

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-01111	330	(2011)	

ANIMAL CARE AND CONTROL TEAM

45-3985637

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer		Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) BETH MONAHAN										
DIRECTOR	5.00	X	<u> </u>					0.	0.	0.
(2) DEBBY BOYD		l								
DIRECTOR	5.00	X	-		_	<u> </u>	<u> </u>	0.	0.	0.
(3) MARC PERALTA										
DIRECTOR	5.00	X	<u> </u>	_	_			0.	0.	0.
(4) BRIAN ABERNATHY		•								
CHAIRMAN	5.00	ļ	_	X	<u> </u>	<u> </u>		0.	0.	0.
(5) CHRISTINA FUOCO		ŀ								
VICE CHAIR	5.00	_	<u> </u>	Х	_	_		0.		0.
(6) ROBIN ACKERMAN									•	•
TREASURER	5.00			Х	<u> </u>	<u> </u>	ļ	0.	0.	0.
(7) KAREN BELFI	- 00					ļ	ļ		•	
SECRETARY	5.00	 	-	X				0.	0.	0.
							-			
		_	_				_			
		1	1	1	1	}	1			

	(A) Name and title	(B) Average hours per	(C) Position (do not check more than one					one	(D) Reportable	(E) Reportable compensation		(F) Estimate		
		week (describe hours for related organizations in Schedule O)	itee or director			recto	Highest compensated STATE OF S	tee)	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)		other compensation from the organization and related organizations		
			=	드	10	×	E H	<u>æ</u>						
											_	 -		
											-			
												 -		
												· · · · · ·		
	al from continuation sheets to Part V	II, Section A		•			A A		0.	0 0 0			0.	
2 Tota	al (add lines 1b and 1c) al number of individuals (including but in pensation from the organization	not limited to th	nose	liste	d at	bove	e) wh	no re	-		<u>•1</u>		0.	
	the organization list any former officer	, director, or tru	uste	e, ke	y en	nplo	yee,	orl	highest compensated e	mployee on	`;	Yes	No	
4 For	1a? If "Yes," complete Schedule J for a any individual listed on line 1a, is the s	um of reportab	le co	•					•	the organization	3		Х	
5 Did	related organizations greater than \$15 any person listed on line 1a receive or dered to the organization? If "Yes," con	accrue compe	nsat	ion f	rom	any	unr			dual for services	5		X	
Section	B. Independent Contractors nplete this table for your five highest co							rs t	hat received more than	\$100,000 of compe				
	organization. Report compensation for (A)											(C)		
	Name and business	address	N	ONE	<u> </u>				Description of s	ervices	Com	pensatio	n	
								-						
	,													
	-													
	al number of independent contractors (0,000 of compensation from the organ		ot li	mite	d to		se lis O	sted	above) who received in	nore than				
											For	rm 990 ((2011)	

Part VIII Statement of Revenue (D) Revenue excluded from (B) (C) Related or Unrelated Total revenue exempt function business tax under sections 512, revenue revenue 513, or 514 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Contributions, and Other Simi e Government grants (contributions) 1e f All other contributions, gifts, grants, and 20,713 similar amounts not included above Noncash contributions included in lines 1a-1f \$ 20,713. h Total. Add lines 1a-1f **Business Code** 900,000. 900099 900,000. Program Service Revenue 2 a ANIMAL CARE FEES b ADOPTION/SURRENDER FEE 900099 61,561. 61,561. c LICENSE/REGISTRATION F 900099 7,065. 7,065. 812900 3,293. 3,293. d VET SERVICE FEES f All other program service revenue 971,919 g Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities See Part IV, line 19 . . . b **b** Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 174 174. d All other revenue 174. e Total. Add lines 11a-11d 992,806 971 919 Total revenue See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a responsional include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
_	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
•	the United States See Part IV, line 22				· <u> </u>
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
5	trustees, and key employees				
6	Compensation not included above, to disqualified				
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	563,294.	548,909.	11,645.	2,740
8	Pension plan accruals and contributions (include	303,232.	3-50, 303.		2,130
J	section 401(k) and section 403(b) employer contributions)	ļ			
9	Other employee benefits	77,614.	75,644.	1,970.	
10	Payroll taxes	60,865.	59,320.	1,256.	289
11	Fees for services (non-employees):		3373201		
''					
b	Legal	4,639.		4,639.	
c	Accounting	11,597.		11,597.	
d	, , ,				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				<u> </u>
g		4,473.	3,420.	1,053.	
12	Advertising and promotion	37.	37.		
13	Office expenses	17,819.	11,139.	6,302.	378
14	Information technology	•			
15	Royalties		· · · · · · · · · · · · · · · · · · ·		
16	Occupancy	16,784.	10,409.	6,375.	
17	Travel				
18	Payments of travel or entertainment expenses		·		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,207.		4,207.	
23	Insurance	24,265.		24,251.	14
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	ANTICAT CARD DVDDNCDC	167,201.	167,201.		
b	AUTO EXPENSE	6,355.	6,355.		
С	EQUIPMENT RENT	1,981.	1,332.	649.	
d	MISCELLANEOUS	1,977.	1,447.	530.	
е	All other expenses	1,952.	1,919.	33.	
25	Total functional expenses. Add lines 1 through 24e	965,060.	887,132.	74,507.	3,421
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)		\		

Form 990 (2011)
Part X Balance Sheet

Pai	t X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	175,258
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4	450	
	5	Receivables from current and former officers, director	s, trustees, key			
		employees, and highest compensated employees. Co	mplete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as define				
		4958(f)(1)), persons described in section 4958(c)(3)(B)				
		employers and sponsoring organizations of section 50				
		employees' beneficiary organizations (see instructions		6		
3	7	Notes and loans receivable, net	·	·	7	
733613	8	Inventories for sale or use	·		8	
	9	Prepaid expenses and deferred charges	•		9	70,262
	_	Land, buildings, and equipment, cost or other			-	70,202
	IUa	basis. Complete Part VI of Schedule D 10a	59,470.			
	h	Less: accumulated depreciation 10b		0.	100	55,263
			4,201.			
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
į	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		0.	15	201 222
-	16	Total assets. Add lines 1 through 15 (must equal line	34)	<u> </u>	16	301,233
	17	Accounts payable and accrued expenses	}		17	175,459
	18	Grants payable		18		
	19	Deferred revenue	-		19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV	ř		21	
	22	Payables to current and former officers, directors, trus		•		*
Liabilities		highest compensated employees, and disqualified pe	rsons. Complete Part II			
•		of Schedule L	}	· · · · · · · · · · · · · · · · · · ·	22	
	23	Secured mortgages and notes payable to unrelated the	F	·	23	
	24	Unsecured notes and loans payable to unrelated third	·		24	
	25	Other liabilities (including federal income tax, payables	Y			
		parties, and other liabilities not included on lines 17-24	4) Complete Part X of	_		
		Schedule D		0.	25	98,028
	_26	Total liabilities. Add lines 17 through 25		0.	26	<u>273,487</u>
		Organizations that follow SFAS 117, check here	►			
3		lines 27 through 29, and lines 33 and 34.				
2	27	Unrestricted net assets .			27	
	28	Temporarily restricted net assets			28	
2	29	Permanently restricted net assets			29	
•		Organizations that do not follow SFAS 117, check	here 🕨 🗓 and			
5		complete lines 30 through 34.				
3	30	Capital stock or trust principal, or current funds		0.	30	0
	31	Paid-in or capital surplus, or land, building, or equipme	ent fund	0.		0
Met Assets of 1 and Balances	32	Retained earnings, endowment, accumulated income	Ī	0.	 	27,746
ž	33	Total net assets or fund balances	Ì	0.	 	27,746
	34	Total liabilities and net assets/fund balances	Ì	0.	1	301,233

Form **990** (2011)

	990 (2011) ANIMAL CARE AND CONTROL TEAM	<u>45</u>	<u>-39856</u>	<u>37</u>	Pag	_{je} 12	
Pà	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		992	2,8	<u>06.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)		965	0,0	<u>60.</u>		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				0.	
5	Other changes in net assets or fund balances (explain in Schedule O)	5				0.	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		27	7,7	<u>46.</u>	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			_	_ [
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
b	Were the organization's financial statements audited by an independent accountant?			2b		X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audr	t,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (ა [~			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a		- 1			
	separate basis, consolidated basis, or both:			İ		i	
	Separate basis Consolidated basis Both consolidated and separate basis			٠			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aı	udit	-			
	Act and OMB Circular A-133?	-		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdıt				
	or audits, explain why in Schedule Q and describe any steps taken to undergo such audits.			3h	i		

Form **990** (2011)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

ANIMAL CARE AND CONTROL TEAM 45-3985637

Public Charity Status (All organizations must complete this part.) See instructions.

Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	te this part	t.) See inst	ructions.				
The organ	ization is not a	private foundation l	because it is. (For lines	1 through	11, check	only one b	ox.)					
1 🔲	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)								
з 🔲	A hospital or	a cooperative hospit	al service organization	described	n section	170(b)(1)	(A)(iii).					
4	•	· · · · · · · · · · · · · · · · · · ·	perated in conjunction					(b)(1)(A)(ii	i), Enter ti	he hospital's name,		
	city, and stat	e:							•			
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental unr	t describe	ed in		
	_	(b)(1)(A)(iv). (Comple		•	•	•	•					
6 🔲			ent or governmental uni	t described	d in sectio	n 170(b)(1	η(Δ)(ν).					
7 X	-	-	•			• • • •		r from the	general r	oublic described in		
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8 🗀	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 🗔	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
	•	-	octions - subject to certa							•		
		•	axable income (less sec		•	•				•		
		509(a)(2). (Complete	•		,			,g				
10			perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	١١.				
11	-	-	perated exclusively for the	•	-		• • • •	•	v out the	purposes of one or		
	-	-	itions described in secti		•					•		
		• •			•		,		-/(-/-			
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III · Functionally integrated d Type III · Other											
e 🗀	• • •		t the organization is not			-	_	more disc	gualified r	• •		
- —	-		han one or more publicl		=							
f		_	ten determination from	• • •	•				(-)(-)			
·		rganization, check th				PC -, -, /PC	, ,					
g	• • •	-	rganization accepted ar	nv aift or co	ontribution	from anv	of the follo	owina pers	sons?			
9	_		rectly controls, either al					• .		Yes No		
			upported organization?					.,,	,	11g(i)		
	-	- •	described in (i) above?	•			•		• •	11g(ii)		
	• •	•	person described in (i)		9?					11g(iii)		
h			about the supported or					•		<u> </u>		
		· · J · · · · · · · · · · · · · · · · · · ·		J	(-)							
/i) Nama	of supported	/ii) CINI	(iii) Type of	(iv) Is the c	organization	(v) Did voi	u notify the	(vi) Is	the	(vii) Amount of		
	anization	(ii) EIN	organization		sted in your			lorganizátio	on in col.	(vii) Amount of support		
O. g.	umeumorr		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organız U.S	.?	обррон		
			(see instructions))	Yes	No	Yes	No	Yes	No			
-										<u>, </u>		
								ĺ				
	_											
			-	1						· · · · · · · · · · · · · · · · · · ·		
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					1		[
Total						[

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		1				
	ınclude any "unusual grants ")					20,713.	20,713.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities				· -		
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3					20,713.	20,713.
5	The portion of total contributions						
	by each person (other than a	1	}			1	
	governmental unit or publicly						
	supported organization) included					}	
	on line 1 that exceeds 2% of the]				
	amount shown on line 11,						
	column (f)					1	4,586.
6	Public support. Subtract line 5 from line 4						16,127.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4					20,713.	20,713.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the		•				
	business is regularly carned on					_	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)		<u></u>				
11	Total support. Add lines 7 through 10						20,713.
12	Gross receipts from related activities,	, etc (see instructi	ions)			12	971,919.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stor						<u>▶</u> X
Sec	ction C. Computation of Publ	ic Support Pe	rcentage			· · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2011 (* *	•	column (f))		14	%
15	Public support percentage from 2010) Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2011. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	oorted organization	n .			
b	33 1/3% support test - 2010. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, check th	is box
	and stop here. The organization qual	ifies as a publicly	supported organiz	zation			
17a	10% -facts-and-circumstances tes	-					•
	and if the organization meets the "fac	ts-and-circumstan	nces" test, check t	this box and stop	here. Explain in Pa	art IV how the organ	ızatıon
	meets the "facts-and-circumstances"	test The organiza	ation qualifies as a	publicly supporte	d organization		▶∟
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test	The organization	qualifies as a publ	icly supported org	anızatıon	▶∐
18	Private foundation. If the organization	<u>in did not check a</u>	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instructions	<u> </u>
					Sch	edule A (Form 990	or 990-EZ) 2011

Schedule A (Form 990 or 990 EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				Ì]	
	ınclude any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to				}		
	or expended on its behalf						
5	The value of services or facilities		_				
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	,	<u>.</u>			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						•
	(less section 511 taxes) from businesses		[ļ	ļ		1
	acquired after June 30, 1975						
(: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on					ļ	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)				ļ	<u> </u>	
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organız	ation,
	check this box and stop here				·		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2011 (-	column (f))		15	%
	Public support percentage from 2010				·	16	%
	ction D. Computation of Inve						<u>-</u>
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from		•			18	<u>%</u>
198	33 1/3% support tests - 2011. If the	_					7 is not
	more than 33 1/3%, check this box a						▶
t	33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 1/3%, che		-			=	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Par	t IV	Supp	leme	ntal I	nform	ation.	Comp	lete th	ıs part	to provid	e the exp ormation.	lanation	s require	d by Part II	4 3 line 10, F	Part II, III	ne 17a or	Page 4 17b;
THE	OR	GANI	ZAT	ION	WAS	FOR	MED	ON	11/	17/13	L AND	ITS	FIRS	ST YEA	R END	WAS	5	
6/3	0/1	2. C	PER	ATI(ONS I	BEGA	N OI	N 4/	/1/1	2. TI	EREF	ORE	THIS	RETUR	N IS	NOT	FOR_	A
FUL	L 1	2 MC	NTH	PEI	RIOD	•	_										_	
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SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

ANIMAL CARE AND CONTROL TEAM 45-3985637 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$_\$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Sche Par		CARE AND				sures or (Other				7 Page 2
3	Using the organization's acquisition, accessi										
3	(check all that apply)	ion, and other rec	Jords, Crie	ck ally of	1116 10110	ownig triat air	a sign	iiiiÇarit (236 01 113	CONSCIO	i iteriis
а	Public exhibition		d \square	l oan or	exchan	ge programs					
b	Scholarly research		e	Other	GACHAH	ige programs					
	Preservation for future generations		е) Onlei —							
C	_	alloctions and av	nlain haw	that furth	oor the e	raonizotion's	avama	*	oo in Dor	+ VIV	
4	Provide a description of the organization's co			-					ise iii Pai	LAIV	
5	During the year, did the organization solicit of						ımılar a	ssets		٦٧	
Por	to be sold to raise funds rather than to be m		-						<u> </u>	_ Yes	No_
гаі	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa	-	mpiete ir t	ne organiz	zation a	nswered "Ye:	5" to FC	rm 990	, Part IV,	line 9, or	
											
1a	Is the organization an agent, trustee, custod	ian or other inter	mediary to	or contribu	utions o	r other assets	s not in	cluded		٦	П.,
	on Form 990, Part X?									」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete th	e followin	g table:							
								 		Amount	<u></u>
С	Beginning balance							1c			
d	Additions during the year		-					1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on F	orm 990, Part X,	line 21?	•						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV		_								
Par	t V Endowment Funds. Complete	if the organization	n answere	d "Yes" to	o Form 9	990, Part IV, I	ine 10.				
		(a) Current yea	ar (b)	Prior year	ır (c) Two years ba	ick (d)) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									1, 10 /98	
b	Contributions									17.	
С	Net investment earnings, gains, and losses				1						
	Grants or scholarships									34	
	Other expenditures for facilities				-						
·	and programs										10.14.7
	Administrative expenses		<u> </u>							7 3	8-1 300 4-37
	•										15 ************************************
_	End of year balance			4		alal as					2° '** j, j
2	Provide the estimated percentage of the cur	•		rg, colun	nn (a)) n	eid as					
a	Board designated or quasi-endowment		%								
þ	Permanent endowment	%									
С	Temporarily restricted endowment ▶		%								
	The percentages in lines 2a, 2b, and 2c should be should										
3а	Are there endowment funds not in the posse	ession of the orga	anızatıon t	hat are he	eld and a	admınıstered	for the	organiz	ation	г	
	by.										Yes No
	(i) unrelated organizations		••							3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	s listed as require	ed on Sch	edule R?						3b	
4	Describe in Part XIV the intended uses of the										
Par	t VI Land, Buildings, and Equipn	nent. See Form	990, Part	X, line 10) <u>. </u>						
	Description of property	(a) Cost	or other	(b) (Cost or	other ((c) Acc	umulate	ed	(d) Bool	k value
		basis (inv	estment)	ba	asıs (oth	ner)	depre	eciation			
1a	Land										
b	Buildings	. 🗆									
	Leasehold improvements	-								-	
d	Equipment				43.	063.		3,3	87.	3	9,676.
	Other .		-			407.			20.		5.587.
Total	Add lines 1a through 1a (Column (d) must o	aud Form 000 I	Part Y col	umn (D) II						<u>_</u>	- ,

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 ANIMAL CARE AND CONTROL TE			<u>45-398563'</u>	7 Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial State	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		
3	Excess or (deficit) for the year Subtract line 2 from line 1	_	3		
4	Net unrealized gains (losses) on investments		4		-
5	Donated services and use of facilities		5		_
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8		
9	Total adjustments (net). Add lines 4 through 8	·	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	nd 9	10		
Y	t XII Reconciliation of Revenue per Audited Financial Stateme		nue per F	Return	
1	Total revenue, gains, and other support per audited financial statements		<u> </u>	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
_ а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d	24]		2e	
3	Subtract line 2e from line 1	• •		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ė	•		
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a	Other (Describe in Part XIV.)	4b			
b	Add lines 4a and 4b	<u> 40 </u>		1 4 1	
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expe	enses ner		
		icito With Expt	moco per	Tiotain .	
1	Total expenses and losses per audited financial statements			1 ALA	<u> </u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا			
a	Donated services and use of facilities	2a		-{	
b	Prior year adjustments	2b			
C	Other losses	2c		- <u> </u> ````**	
d	Other (Describe in Part XIV)	_2d		1 1 1	
e	Add lines 2a through 2d		••	2e	
3	Subtract line 2e from line 1	•	•	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			' ' *	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		- ¹	
D	Other (Describe in Part XIV)	_4b		┥	
	Add lines 4a and 4b	•		4c	.
5 Do:	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	
	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I				ne 4, Part
X, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also com	plete this part to pro	ovide any ad	iditional information	
				.	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

ANIMAL CARE AND CONTROL TEAM

Employer identification number 45-3985637

Schedule O (Form 990 or 990-EZ) (2011)

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE CITIZENS OF THE CITY REGARDLESS OF RACE OR ECONOMIC STATUS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FOR THE DAILY CARE, FEEDING, CLEANING AND MEDICAL NEEDS OF ALL ANIMALS
ENTERING THE FACILITY. ANIMALS ARE TRIAGED UPON ENTRY, AND PROVIDED
VACCINATIONS, DEWORMING AND FLEA TREATMENT. ALL DOGS AND CATS ARE
STERILIZED PRIOR TO ADOPTION AND THE DEPARTMENT'S VETERINARY TEAM
PERFORMED 1,800SPAY OR NEUTER SURGERIES DURING THE THREE MONTH PERIOD.
STAFF IN THE DEPARTMENT WORK CLOSELY WITH FACULTY AND STUDENTS OF THE
UNIVERSITY OF PENNSYLVANIA SCHOOL OF VETERINARY MEDICINE TO PROVIDE
EDUCATIONAL ABD VOLUNTEER OPPORTUNITIES FOR STUDENTS WITH AN INTEREST
IN SHELTER MEDICINE AS WELL AS EH=NHANCED SERVICES FOR SHELTERED
ANIMALS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
KEEPING PETS IN HOMES, THE LIFESAVING AND PREVENTION DEPARTMENT MANAGES
ACCT PHILLY'S PET FOOD PANTRY WHICH PROVIDES FOOD FOR LOW-INCOME
PHILADELPHIA RESIDENTS FOR THE TIMES THEY CANNOT AFFORD TO FEED THEIR
PETS. THE DEPARTMENT ALSO PROVIDES ASSISTANCE AS NEEDED FOR CITIZENS
WISHING TO ASSIST FREE ROAMING CATS RATHERTHAN BRING THEM TO THE
SHELTER. ACCT PHILLY'S MORE THAN 500 ACTIVE VOLUNTEERS AND FOSTER
PARENTS, WHO ARE AT THE HEART OF OUR LIFESAVING PROGRAMS, ARE MANAGED
BY THE DEPARTMENT AND ASSIST WITH EVERY ASPECT OF LIFESAVING AND
ADOPTION PROMOTIONS TO ANIMAL CARE AND ENRICHMENT. A UNIQUE PROGRAM
CALLED PENPALS MATCHESS VOLUNTEERS AND SHELTERED DOGS TO PROVIDE AN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

REQUEST.